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NORIE PLATE
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**Board of Directors Meeting
“Students Are the Center of the Decision Making Process”
April 16, 2015**

**There Will NOT Be a Meeting of the Freedom Area School District
Board of School Directors on Thursday, April 23, 2015.**

COMMUNICATIONS:

- A. Report on Freedom CARES Foundation Cash Bash – John Cummins
- B. Receipt of Letter from the Beaver County Career & Technology Center Indicating One Freedom Area High School Student Will Be Inducted Into the National Technical Honor Society (NTHS), Thursday, April 16, 6:30 P.M. (Three Students Are Currently Members)
- C. Use of School Facilities Schedule (According to Policy) (**Enclosure**)

MOVEABLE FURNITURE

- A. Review of Bid Items and Costs for Moveable Furniture Related to the Consolidation Project. (**Administrative Report**)

PUBLIC/COMMUNITY RELATIONS:

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

MINUTES:

- A. Approve Minutes of March 5, 2015

ACTION AGENDA: All Items to Follow

ENCLOSURES:

- A. Use of School Facilities Schedule (According to Policy)
- B. February 2015 Treasurer's Report
- C. March 2015 Treasurer's Report
- D. Free/Reduced Lunch Report as of March 31, 2015 – District at 46.2%
- E. Budget Transfers
- F. 2015-2016 Beaver County Career and Technical Center Operating Budget
- G. AG Administrators Student Athlete & Volunteer Insurance Policy
- H. Estimated 2356 – E-Rate Reimbursement
- I. Adjustments to 2014-2015 Budget Due to Insurance Repairs
- J. Buildings and Ground Monthly Report
- K. List of Kawasaki Tools Donated by Tractor Supply Store 1295
- L. Athletic Director Monthly Report
- M. List of Student Activity Account Signatures for Students and Activity Sponsors
- N. Cyber/Charter School Enrollment as of March 31, 2015 – Current Projected Annual Cost for 2013-2014 School Year \$ 825,248.50; 40 Cyber/Charter Students, 36 Brick and Mortar Students – Total No. of Students - 76
- O. 2014-2015 District Taxes

SUPERINTENDENT'S REPORT:

- A. Technology Update
- B. State Assessment Update
- C. Approve 2015-2016 School Calendar (**Handout**)
- D. Approve Jeffrey Fuller, Superintendent, to Attend the Western Pennsylvania Superintendents' Summit, Grove City, PA, May 8, 2015, Cost Mileage.

LEGISLATION:

Open

FINANCE:

- A. Approve Bills in the Amount of \$609,590.71 (Second Check Run for March 2015)
- B. Approve Bills in the Amount of \$537,773.68 (First Check Run for April 2014)
- C. Approve Capital Improvement Second Check Run for March 2015 - \$3,083.64
- D. Approve Primary Center Construction Payment in the Amount of \$1,021,009.60 (First Check Run for April 2015); as Approved by VEBH Architects and S. P. Smith Construction

- E. Approve February 2015 Treasurer's Report (**Enclosure**)
- F. Approve March 2015 Treasurer's Report (**Enclosure**)
- G. Approve March 2015 Cafeteria Report (**Enclosure**)
- H. Approve Budget Transfers for April 2015 (**Enclosure**)
- I. Approve 2015-2016 Beaver County Career & Technology Center Operating Budget in the Amount of \$5,566,766.81 (Increase of \$521,537.73 – 5.58% from 2014-2015 Budget) (**Signatures Required**) (**Enclosure**)
- J. Approve the AG Administrators Student Athlete and Volunteer Insurance Policy for 2015-2016 at a premium of \$10,650. (Reduction of \$2,600) (**Enclosure**)
- K. Approve the Submission of the Freedom Area School District E-Rate Application in the Amount of \$62,323.56 from Communications Consulting, Inc. Contingent Upon the Receipt of E-Rate Category 2 Funding. Based on an Anticipated 60% Funding Rate, Approximately \$40,000 of This Total will be Funded by E-Rate. (**Enclosure**)
- L. Approve Submission of Highmark Foundation 2015 Creating a Healthy School Environment Grant
- M. Approve the Update to the 2014-2015 Annual Budget Due to the Winter 2015 Insurance Claim for HVAC Repairs at the Middle School in the amount of \$120,000 in Revenue and \$120,000 in Expenditures. (**Enclosure**) (**Signatures Required**)
- N. Approve a 2-Year Extension of the Natural Gas Agreement with Direct Energy with a Price of NYNEX -\$0.15. (**Signatures Required**)

Note in Minutes:

- O. **NOTICE: May is Month to Elect Board Treasurer for Next Fiscal Year Beginning July 1, 2015**

EDUCATION:

- A. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Other:**

- a. Confirm - Rita Kaplin, High School Guidance Counselor, Beaver County Transition Council, BVIU, March 27, 2015, Cost Mileage.
- b. Confirm - William Deal, High School Principal, Project Based Assessments, BVIU, April 8, 2015, Cost Mileage.
- c. Confirm – Courtney Anderson, Cyber Coordinator, Pennsylvania Hybrid Learning Summit, Cranberry Township, PA, April 14, 2015, Cost Mileage.
- d. Renae Bogdan, Francine Palak, Speech Teachers, Selective Mutism and Social Anxiety Disorder Seminar, Pittsburgh, PA, April 17, 2015, Cost Registration, Mileage, Books.

- e. William Deal, High School Principal, Mandatory Alternative Education for Disruptive Youth Meeting, AIU3, April 23, 2015, Cost Mileage.
- f. Early Intervention Classroom Visits, Economy Elementary, April 20, 2015
 - i. Renae Bogdan, Elementary Speech/Language
 - ii. Lauren Harley, Big Knob Learning Support
 - iii. Erica Davids, Big Knob Kindergarten
 - iiii. Lori Sacco, Conway Kindergarten
- g. Frank Hernandez, Middle School Principal, WPIAL District Annual Meeting, Greentree, PA, April 21, 2015, Cost Mileage.
- h. Misty Slavic, Director of Curriculum and Instruction, PA Association of Federal Projects Coordinators Annual Title 1 Conference, Champion, PA, May 3-7, 2015, Cost Registration, Lodging, Meals, and Mileage (approx.. \$1,410 Paid through Federal Programs, Except Meals Paid through District)
- i. Beaver County Association of School Librarians, BVIU, No Cost to District
 - i. Carole Hartman, High School Librarian
 - ii. Sara Heiman, Middle School Librarian
 - iii. Tara Little, Elementary Librarian
- j. Amy Shultz, Elementary Math Coach, PIIC Conference, State College, PA, May 4-6, 2015, No Cost to District.
- k. Richard Edder, Elementary Principal, and Ryan Smith, High School Assistant Principal, Trends in Emergency Preparedness, Cranberry Township, PA, May 12, 2015, Cost Mileage.
- l. Courtney Anderson, Cyber Coordinator, OPT Cyber Workshop, Harmony, PA, May 26, 2015, Cost Mileage.

STUDENTS AND STAFF TRAVEL:

- 1. **Other:**
 - a. Beth Majors, High School Business/Technology Teacher, and Ed Majors, High School Math Teacher, Plus Seven (7) High School Students, National DECA Competition, May 2-8, Atlanta, Cost \$760 Registration Fee, Substitute, Lodging (\$4,610), Meals for Teacher (\$180), Airfare (Estimated - \$2,736), Rental Car (\$700)
 - b. Kaylee Haggerty, High School Art, George Miklas, High School Special Education, Plus 30 High School Art Club Students, Fallingwater and Kentuck Knob Field Trip, April 23, 2015, No Cost to District.
 - c. Rita Kaplin, High School Guidance, and Burt Pickard, High School Technology, Plus 45 Students, 2015 Energy and

- d. Advanced Manufacturing Day, CCBC, April 24, 2015, No Cost to District (Cost of Bus to be Paid by Chamber of Commerce.)
Beth Majors, High School Robotics, Plus 5 Students, Robotics Competition Finals, California, PA, April 24-25, 2015, Cost Substitute, Will Use School Van.
 - e. Heather Giammaria, High School English, Plus Theater Students, Elementary Performance, State Street Elementary, Baden, PA, April 27, 2015, No Cost to District.
 - f. Craig Bohon, Spanish Club Sponsor, Plus 50 Spanish Club Students, Pirate Baseball Game, Pittsburgh, PA, May 5, 2015 (After School) No Cost to District.
 - g. Erica Davids, Amy DeChellis, Gena Tokar, Heidi Orrico and Lori Sacco, Big Knob and Conway Kindergarten, Field Trip to Wagon Trails, Vienna, OH, May 6, 2015. (Paid by PTA)
 - h. Rick Baldauf, Joy Crouch, and Terri Seltzer, Big Knob Second Grade, Field Trip to Carnegie Museum of Natural History, Pittsburgh, PA, May 7, 2015. (Paid by PTA)
 - i. Candy Bomberger and Leslie DePace, Conway First Grade, Field Trip to Pittsburgh Zoo, Pittsburgh, PA, May 15, 2015. (Paid by PTA)
 - j. Karen Suhayda and Trisha Schink, Conway Second Grade, Field Trip to Pittsburgh Incline and Just Ducky Tour, Pittsburgh, PA, May 15, 2015. (Paid by PTA)
 - k. Jennifer VanDeCar and Kristi Ricci, Conway Fourth Grade, Field Trip to Heinz Field, Pittsburgh, PA, May 18, 2015. (Paid by PTA)
 - l. Tina Cygan, Amie Buzza, and Kris McCowin, Big Knob First Grade, Field Trip to Children's Museum, Pittsburgh, PA, May 26, 2015. (Paid by PTA)
 - m. Colleen Tyler, Stephanie Hill, and Chris DeLong, Big Knob Third Grade, Field Trip to Carnegie Science Center, Pittsburgh, PA, May 27, 2015 (Paid by PTA)
 - n. Susan Camp, Linda Haffner, and Amanda Whitworth, Big Knob Fourth Grade, Camp Kon-O-Kwee Science Field Trip, Fombell, PA, June 3, 2015. (Paid by PTA)
- B. Approve FMLA, According to Policy, for Amanda Bovard, High School Math/Science, Effective Approximately May 27 thru June 5, 2015
- C. Approve Christiana Phillips, Student Teacher from Geneva College, to be Placed with Angela Post, Middle School Math Teacher, September 1 through October 9, 2015 **(Clearances on File)**
- D. Approve 2015 Beaver County Summer Academy – Cost \$500 **(Signatures Required)**
- E. CONFIRM - Approve Request from Sherry Perry, Fifth Grade Teacher, for One Unpaid Day, April 1, 2015, According to Policy No. 439

- F. Approve Request from Karen Suhayda, Conway Second Grade Teacher, for Three Unpaid Days, April 22-24, 2015, According to Policy No. 439
- G. Approve Request from Ashley Smith, Elementary Art Teacher, for Six Unpaid Days, May 5-13, 2015, According to Policy No. 439
- H. Approve Request from Shanda Wyatt, Middle School Learning Support Teacher, for Two Unpaid Days, May 5 and May 14, 2015, According to Policy No. 439
- I. Accept the Resignation of Ashton Appel, Middle School Aide, Effective April 1, 2015.
- J. Approve the Change of Date for the Resignation for Purposes of Retirement of Marjorie Anderson, School Nurse, from April 3, 2015 to June 5, 2015.
- K. Accept the Resignation for Purposes of Retirement for Gene Feliciani, School Psychologist/Special Education Supervisor, Effective June 18, 2015.

OPERATIONS:

- A. Buildings & Grounds Director Monthly Report (**Enclosure**)
- B. Accept the Donation of Assorted Kawasaki Tools from Tractor Supply Store 1295, Beaver Falls, PA (**Enclosure**)
- C. Approve Release Time for Dawn Fronius, Director of Food Services, to Attend the School Breakfast Summit as a Special Invitation from the Pennsylvania Department of Education, Heinz Field, Pittsburgh, PA, April 22, 2015, Cost Mileage.
- D. Approve the Establishment of a Voluntary Sick Leave Bank for Sandra DiSante, Administrative Assistant.
- E. Approve FMLA, According to Policy, for Sandra DiSante, Administrative Assistant, Effective Approximately July 1, 2015 thru July 31, 2015.
- F. Accept the Resignation for Purposes of Retirement for Dawn Fronius, Director of Food Services, Effective June 30, 2015.
- G. Accept the Resignation for Purposes of Retirement for Sandra Shannon, Head Cook, Effective End of 2014-2015 School Year.

Note in Minutes:

- H. Food Facility Inspection Report by Pennsylvania Department of Agriculture for:
 - 1. Freedom Area High School, Status – In Compliance (March 18, 2015)
 - 2. Freedom Area Middle School, Status – In Compliance (March 18, 2015)

FACILITIES MASTER PLAN:

- A. Progress Update

- B. Approve the Deduct Change Order for Shipley Plumbing in the Amount of \$25,797.00 to Cancel Work Associated with Change Order 4 Approved September 18, 2014 in the Amount of \$16,476 and Change Order 8 Approved December 5, 2014 in the Amount of \$9,321.00.
- C. Approve Payment to the Freedom Borough Conveyance Authority in the Amount of \$20,500.00 for Storm Water System Replacement, Pending Agreement with Conveyance Board.
- D. Accept Bids for Moveable Furniture as Presented.
- E. Accept Quotes for Moveable Furniture as Presented.

EXTRA-CURRICULAR:

- A. Athletic Director Monthly Report (**Enclosure**)
- B. Approve Mark Cefola as Assistant Varsity Track Coach, Salary According to Contract.
- C. Approve List of Student Activity Account Signatures for Students and Activity Sponsors (**Enclosure**)
- D. Accept the Resignation of William Boggs as Assistant Football Coach.
- E. Accept the Resignation of Dayne Bailey as Assistant Football Coach.
- F. Accept the Resignation of Debra Williamson as Sponsor for the Freedom Drill Team.
- G. Approve the Contract Extension for John Kaercher, Head Varsity Girls' Basketball Coach, Three 1-Year Contracts. (**Signatures Required**)
- H. Approve the Recommendation to Restructure High School Cheerleading to Form 2 Independent Squads – Fall (Football/Soccer) and Winter (Basketball/Wrestling Home Events Only)
- I. Approve Amy Nicely-Giles as Fall Cheerleading Coach, Three 1-Year Contracts, First-Year Salary \$2,000. (**Signatures Required**)
- J. Confirm Heather Giammaria as Winter Cheerleading Coach, Three 1-Year Contacts, First Year Salary \$1,625. (**Signatures Needed**)
- K. Approve the Creation of Two New Middle School Athletic Positions:
 - 1. Soccer Clock Operator – Estimated Cost < \$500.
 - 2. Volleyball Clock Operator – Estimated Cost < \$500.
- L. Approve the Procedure to Reimburse Documented Expenses of Up To \$300 in Expenses/Fees for Freedom Students Who Participate in Independent Sports. – Estimated Cost \$1,800 per Year.
- M. Accept the Resignation of Ryan Smith as Varsity Football Game Manager.

POLICY:

MEET AND DISCUSS:

Open